

Kalkaska County Road Commission

1049 Island Lake Road
Kalkaska, MI 49646
Telephone: 231.258.2242
Facsimile: 231.258.8205

The Kalkaska County Road Commission is an Equal Opportunity Provider and Employer

Employee Classifications and Wage Rates

As of January 1, 2021

| <u>Classification</u> | <u># of Employees</u> | <u>Hourly/Salary</u> | <u>Rate</u> | <u>Effective date of pay rate</u> |
|--------------------------|-----------------------|----------------------|-------------|-----------------------------------|
| Mechanic | 4 | Hourly | \$20.71 | January 1, 2021 |
| Heavy Equipment Operator | 3 | Hourly | \$19.41 | January 1, 2021 |
| Truck Driver | 16 | Hourly | \$19.16 | January 1, 2021 |
| Commissioners | 5 | Annual | \$5,400*** | |
| Manager | 1 | Salary | \$83,693 | January 1, 2021 |
| Superintendent | 1 | Salary | \$64,588 | January 1, 2021 |
| Shop Foreman | 1 | Salary | \$62,658 | January 1, 2021 |
| Grade Foreman | 1 | Salary | \$59,611 | January 1, 2021 |
| Finance Manager | 1 | Salary | \$73,129 | January 1, 2021 |
| Office Manager | 1 | Hourly | \$20.00 | January 1, 2021 |
| Administrative Assistant | 1 | Hourly | \$17.50 | January 1, 2021 |
| Seasonal Mechanic | 0 | Hourly | \$20.71 | January 1, 2021 |
| Seasonal Truck Driver | 2 | Hourly | \$19.16 | January 1, 2021 |
| Seasonal Labor | 1 | Hourly | \$12.00 | January 1, 2021 |
| Total: | 38 | | | |

***In addition, Commissioners receive \$25.00 for ½ day and \$50.00 for full day meetings; and mileage per IRS rate.