

Kalkaska County Road Commission

1049 Island Lake Road
Kalkaska, MI 49646
Telephone: 231.258.2242
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The Kalkaska County Road Commission is an Equal Opportunity Provider and Employer

Employee Classification and Wage Rates

As of January 1, 2017

<u>Classification</u>	<u># of Associates</u>	<u>Hourly/Salary</u>	<u>Rate</u>	<u>Effective date of pay rate</u>
Mechanic	4	Hourly	\$19.16	As of 07/01/2016
Heavy Equipment Operator	3	Hourly	\$17.86	As of 07/01/2016
Truck Driver	10	Hourly	\$17.61	As of 07/01/2016
Truck Driver (less than 1 yr.)	3	Hourly	\$17.51	As of 07/01/2016
Truck Driver (less than 6 mo.)	0	Hourly	\$17.41	As of 07/01/2016
Commissioners	5	Annual	\$5,400.00***	
Manager	1	Salary	\$73,320	As of 01/01/2017
Grade Foreman	1	Salary	\$50,024	As of 01/01/2017
Superintendent	1	Salary	\$55,224	As of 01/01/2017
Shop Foreman	1	Salary	\$52,228	As of 01/01/2017
Finance Manager	1	Salary	\$62,524	As of 01/01/2017
Administrative Assistant/AP	1	Hourly	\$15.12	As of 01/01/2017
Administrative Assistant/PR	1	Hourly	\$14.96	As of 01/01/2017
Seasonal Mechanic	1	Hourly	\$18.71	
Seasonal Truckdrivers	3	Hourly	\$17.16 plus shift premium	
Seasonal Labor	1	Hourly	\$10.00	
Total:	37			

***In addition, Commissioners receive \$25.00 for ½ day and \$50.00 for full day meetings; and mileage per IRS rate.